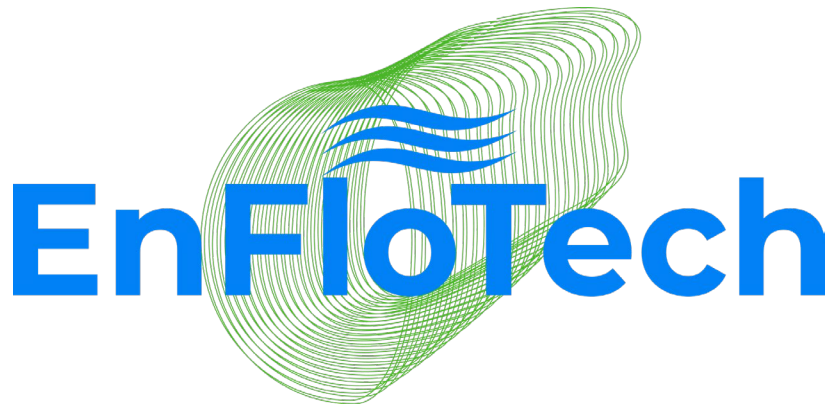




ADVERT: DRAUGHTING LEARNERSHIP PROGRAMME

Enflotech Group of Companies

1. Programme Title

Draughts person Learnership Programme (2D/3D CAD – Mechanical/Engineering)

2. Programme Purpose

The purpose of the Draughts person Learnership Programme is to develop **entry-level draughts persons** by combining **structured theoretical learning** with **supervised workplace experience**. Learners will gain practical competence in **2D and 3D technical draughting**, document control, engineering change processes, and professional workplace conduct while completing an **accredited draughting qualification**.

3. Programme Duration

- **18 months** (aligned to SETA requirements)
- Combination of:
- **Institutional learning**
- **Workplace learning**

4. Target Group

- Unemployed or entry-level candidates
- School leavers or graduates seeking workplace exposure
- Candidates residing within the **Vaal/Vereeniging / Emfuleni** area



5. Entry Requirements

Minimum Requirements:

- Grade 12 / Matric with:
- Mathematics $\geq 60\%$
- Physical Science $\geq 60\%$
- Registered or eligible for an accredited Draughting / Engineering Drawing learnership (NQF aligned)
- Valid South African ID
- Police Clearance
- Driver's licence

6. Learnership Exit Level Outcomes

On completion of the programme, the learner will be able to:

- Produce **accurate 2D and 3D engineering drawings** using CAD software
- Apply **Draughting standards, tolerances, and dimensioning**
- Maintain **drawing registers, revisions, and document control**
- Support **engineering change notices (ECNs)**
- Interpret basic mechanical and engineering design information
- Demonstrate professional workplace behavior, safety compliance, and teamwork



7. Learning Components

7.1 Institutional / Theoretical Learning

Delivered by an **accredited training provider**, covering:

- Engineering drawing principles
- CAD software (AutoCAD / SolidWorks / Inventor or similar)
- ISO & company draughting standards
- Basic mechanical design concepts
- Quality, safety, and ethics
- Assessment preparation and portfolio development

7.2 Workplace Learning

Conducted at **EnfloTech Head Office** under supervision of a **Design Engineer / Senior Draught person**, including:

- Preparation and updating of technical drawings
- Drawing revision control and document management
- CAD library and template usage
- Participation in design reviews
- Exposure to workshops and site environments (where applicable)

8. Key Performance Areas (Workplace Outcomes)

Learners will be assessed against the following KPAs:

1. **Drawing Preparation & CAD Standards**
2. **Document Control & Engineering Change**
3. **Learning Progress & Qualification Completion**
4. **Collaboration, Communication & Safety**
5. **Continuous Improvement & Digital Tools**



Performance indicators include drawing accuracy, standards compliance, logbook completion, attendance, assessment results, and supervisor feedback.

9. Assessment & Moderation

- Formative and summative assessments conducted by the training provider
- Workplace assessments and signoffs by Enflotech supervisors
- Portfolio of Evidence (PoE) and Logbook maintained throughout the programme
- Final assessment moderated in line with SETA requirements

10. Roles & Responsibilities

Employer (Enflotech Group of Companies):

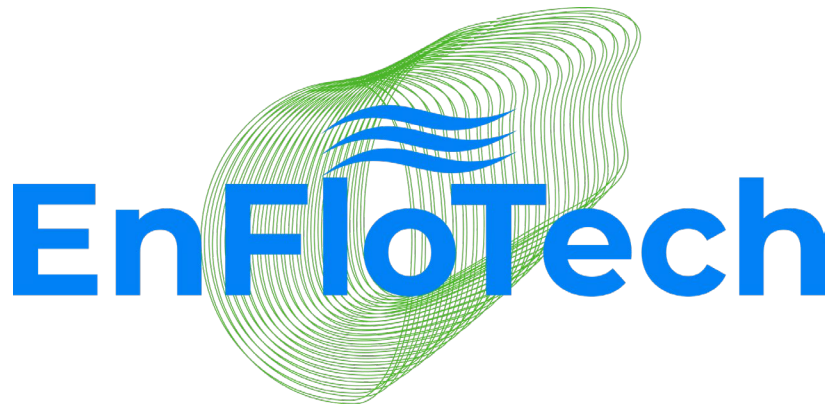
- Provide workplace exposure and supervision
- Assign a mentor/supervisor
- Monitor performance and attendance
- Ensure safe working environment

Training Provider:

- Deliver accredited training
- Conduct assessments
- Manage SETA reporting and learner registration

Learner:

- Attend all training sessions
- Complete workplace tasks and logbooks
- Comply with company rules, safety, and ethical standards



11. Stipend & Employment Conditions

- Learners receive a **monthly stipend** as per the signed learnership agreement
- This is a **fixed term learnership**, not a permanent employment contract
- Absorption into permanent roles subject to performance, vacancies, and business needs

12. Certification

Upon successful completion, learners will receive:

- A **SETA-accredited Draughting Qualification**
- Workplace reference and completion letter from EnfloTech Group of Companies

Interested young people are hereby requested to apply using the Draughting Learnership as reference and send the application to EnfloTech HR Department at hr@enfloTech.com

Closing date: 31/03/2026

Should you not have a response a week after the closing date, consider your application unsuccessful.